

hfalcon2003@gmail.com | 8139432020 | Lutz, FL 33559

Summary

Highly-motivated employee with desire to take on new challenges. Strong worth ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills.

Skills

- Digital Integration & Management
- HR Policies & Compliance
- Employee Relations

- Interpersonal Communication
- Recruitment & Selection
- Organizational Leadership

Experience

Chick-fil-A | Lutz, FL **Hiring & Communications Manager** 08/2022 - 12/2023

- Conducted analysis of operational and talent processes, identifying areas for improvement and implementing effective solutions to help maximize performance.
- Directed and supervised the onboarding process for new hires, ensuring a seamless transition into the company's culture and operational workflows.
- Creatively strategized and reviewed internal communications to maintain consistency on company policies and compliance procedures.
- Enhanced organizational health standards by overseeing digital platforms and instore operations.
- Managed daily cash intake by counting out registers and tabulating profits.
- Upheld company standards and compliance requirements for operations.
- Coached employees on interactions with customers to drive exceptional service.
- Developed positive customer relationships through friendly greeting and excellent service.
- Worked hard to learn required tasks quickly to maximize performance.
- Rotated through series of different stations based on team needs.

Chick-fil-A | Lutz, FL **Shift Manager** 07/2021 - 08/2022

Chick-fil-A | Lutz, FL **Team Member** 06/2019 - 07/2021

Education and Training

University of South Florida | Tampa, FL **Bachelor of Science** in Political Science & Mass Communications *Expected in 06/2025*

Sunlake High School | Land O' Lakes, FL

High School Diploma

06/2021

- Honor Roll
- 3.8 GPA
- Graduated magna cum laude